

**MINUTES
CITY OF FAIRVIEW
CITY COUNCIL**

January 4, 2023

Council Members

Brian Cooper, Mayor
Wendy Lawton
Steve Marker
Keith Kudrna
Jenni Weber
Steve Owen
Paul Copeland

Staff

Philip Morley, City Manager
Allan Berry, Public Works Director
Lesa Folger, Finance Director
Devree Leymaster, City Recorder
Ashley Driscoll, City Attorney

COUNCIL MEETING (7:00 PM)

1. CALL TO ORDER

ROLL CALL
PLEDGE OF ALLEGIANCE

2. OATHS OF OFFICE

Officials elected to office during the November 2022 General Election were sworn into their respective positions: Brian Cooper, Mayor; Jenni Weber, Council Position 4; Steve Owen, Council Position 5; and Paul Copeland, Council Position 6.

3. CITIZEN COMMENT

None.

4. CONSENT AGENDA

a. Minutes of December 21, 2022

Councilor Kudrna moved to adopt the Consent Agenda and Councilor Marker seconded. The motion passed unanimously.

AYES: 7
NOES: 0
ABSTAINED: 0

5. COUNCIL BUSINESS

a. Nominate & Appoint Council President (2-year term): Motion

Councilor Owen moved to nominate and appoint Councilor Kudrna to continue as Council President and Councilor Marker seconded. The motion passed unanimously.

AYES: 7
NOES: 0
ABSTAINED: 0

b. Approve and Authorize the City Manager to enter into a Collective Bargaining Agreement with the Teamster Union Local No. 223, Expiring June 30, 2025: Resolution 1-2023

City Manager Morley recapped the negotiated items within the Collective Bargaining Agreement (CBA) and the terms of the Memorandum of Understanding (MOU) Agreement to be considered for adoption in a separate Resolution.

Councilor Lawton thanked those involved in the negotiations and commented on looking forward to continuing to work on policies to strengthen the culture and ensure it is a great place to work.

Councilor Weber concurred with Councilor Lawton and thanked those involved in the negotiation process and reiterated the need to address the culture, work on employee retention and satisfaction, and ensure a strong relationship between the leaders, managers, and staff.

CM Morley shared the economic impacts of the financial increases will need to be reflected in the budget and will be included in the next quarterly budget appropriations amendment.

Councilor Owen moved to adopt Resolution 1-2023 and Council President Kudrna seconded. The motion passed unanimously.

AYES: 7
NOES: 0
ABSTAINED: 0

- c. Approve and Authorize the City Manager to enter into a Memorandum of Understanding Agreement with the Teamster Union Local No. 223: Resolution 2-2023

Council President Kudrna moved to adopt Resolution 2-2023 and Councilor Marker seconded. The motion passed unanimously.

AYES: 7
NOES: 0
ABSTAINED: 0

6. ADJOURNMENT

Councilor Owen moved to adjourn the meeting and Council President Kudrna seconded. The motion passed, and the meeting adjourned at 7:16 PM.

AYES: 7
NOES: 0
ABSTAINED: 0



Devree Leymaster
City Recorder



Brian Cooper
Mayor

1-20-2023

Date of Signing

A complete recording and/or video of these proceedings will be available for a minimum of one year from date of adoption. Contact the City of Fairview City Recorder Office, (503) 674-6224.